

Tony Larcombe

Strategic Business Technology Leader (CTO/CIO)

Professional Summary:

Innovative and results-driven technology executive with over 30 years of experience in aligning business objectives with technological solutions. Proven track record in driving digital transformation, fostering innovation, and delivering tangible business value in global organisations. Adept at translating complex technical concepts into strategic business advantages. Shoulders end-to-end responsibility for IT service delivery.

Key Achievements:

- Conceived, created (via both local and outsourced development resource) and managed multiple innovative business solutions from TRA to TRL-9
- Recognised for exceptional leadership and team-building skills, fostering a high-performance culture that improved employee retention rates.
- Developed and managed multi-million dollar budgets, optimising resource allocation and identifying cost-saving opportunities.
- Architected and implemented voice & data networking solutions (global) for organisations such as Volvo, Texas Instruments, HW Group PLC.
- Designed, built and implemented line-of-business systems across multiple organisations.

Core Competencies:

- Strategic Vision & Leadership
- Digital Transformation
- Business Process Optimisation
- Stakeholder Management
- Budget Management & Cost Optimisation
- Cross-Functional Team Leadership
- Vendor & Partnership Management
- Crisis Management & Problem Solving

Professional Experience:

Fractional C-Level Executive (2009 – Present) **Various Start-ups and SMEs**

Provide strategic direction to align technology initiatives with organisational goals
Drive innovation while ensuring realistic and achievable objectives at the board level
Creating fund-raising decks and business plans for PE/VC Investment
Foster collaboration between technical and non-technical stakeholders

Chief Information Officer (2006 – 2009) **Five Ten Group**

Led a team of 40 IT professionals, promoting professional development and collaboration
Oversaw the integration of new technologies to maintain competitive advantage
Created and managed IT budgets, optimising resource allocation, achieving KPIs
Improved employee retention rates through fostering a high-performance, fun, culture
Managed the M&A (and integration) of seven acquired businesses

Continued...

Professional Experience (continued):

Technical Consultant (2002-2004)

Hudson Highland / TMP Worldwide

Fully insourced the line-of-business applications saving of £¼ million per year
Developed a GPT facilitating a 90% time saving in candidate placement

VP Operations & CIO (2001 – 2002)

iRevolution PLC

Spearheaded the world's first pure per user/per month Software as a Service (SaaS) solution
Resulted in significant cost savings and enhanced scalability for the organisation

Chief Technology Officer (1997 – 2001)

HW Group & TMP Worldwide (monster.com)

Designed, built, implemented, and supported cutting-edge solutions including: the SaaS outsourcing & re-insourcing; Refactored global networking; Data centre consolidation; Internal line-of-business application development; and built ubiquitous internal knowledge sharing tools.

Education:

PhD Candidate (ongoing), Research Degree

MBA, Business Management

BSc, Information Systems

N.Dip.M, Management Diploma

Certifications:

BS EN ISO 9000 Qualified Systems Auditor

Agile Methodologies & SCRUM Master (Udemy)

AWS Cloud (16 certificates encompassing all aspects of AWS cloud service)

FEMA Incident Command (ICS 100 & ICS 200)

ITIL

PRINCE2 Project Management

Professional Memberships:

Member of the Royal Institution of Great Britain

Member of the Greek Scientists Society

Member of the IEEE Computer Society

References:

Available upon request from:

Professor Dr. Garry Hunt OBE – Formerly JPL/Voyager Missions – NED HW Group & FiveTen

David Smith OBE – Chief Digital Advisor, UK Parliament – CIO TMP Worldwide

John Simpson – Programme Director, Mercer HR Consulting – EU Support Manager, Logitech

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More information, project overviews, full career history and qualifications can be found
at my website <https://larcombe.tech>